NOTICE OF FINAL RULEMAKING TITLE 4. PROFESSIONS AND OCCUPATIONS

CHAPTER 38. BOARD OF HOMEOPATHIC MEDICAL AND INTEGRATED MEDICINE EXAMINERS

PREAMBLE

<u>1.</u>	Sections Affected	Rulemaking Action
	R4-38-105	Amend
	R4-38-301	Amend
	R4-38-302	Renumber
	R4-38-302	New Section
	R4-38-303	Repeal
	R4-38-303	Renumber
	R4-38-303	Amend
	R4-38-304	Amend
	R4-38-305	Repeal
	R4-38-305	New Section
	R4-38-306	Renumber
	R4-38-306	Amend
	R4-38-307	Renumber
	R4-38-307	Amend
	R4-38-308	Renumber
	R4-38-308	New Section
	R4-38-309	Renumber
	R4-38-309	Amend
	R4-38-310	Renumber
	R4-38-310	Amend
	R4-38-311	Repeal
	R4-38-311	New Section
	R4-38-312	Renumber
	R4-38-312	Amend

2. The statutory authority for the rulemaking, including both the authorizing statute (general) and the statutes the rules are implementing (specific):

Authorizing statute: A.R.S. § 32-2904(A)(9)

Implementing statute: A.R.S. §§ 32-2901(15) and 32-2939

3. The effective date for the rules:

4. <u>List of all previous notices appearing in the Register addressing the final rules:</u>

Notice of Rulemaking Docket Opening: 13 A.A.R. 4046, November 16, 2007

Notice of Proposed Rulemaking: 14 A.A.R. 3875, October 10, 2008

5. The name and address of agency personnel with whom persons may communicate regarding the rulemaking:

Name: Chris Springer, Executive Director

Address: Board of Homeopathic and Integrated Medicine Examiners

1400 West Washington, Ste. 230

Phoenix, AZ 85007

Telephone: (602) 542-3095 Fax: (602) 542-3093

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6. An explanation of the rules, including the agency's reasons for initiating the rulemaking:

In Article 1, Section 105, the Board is deleting a fee that is no longer authorized by statute. In Article 3, the Board is amending its rules regarding medical assistants to clarify them and make them consistent with agency practice and current rule writing standards. The rules provide clarification of training hours designating minimum competency and specify what procedures a homeopathic medical assistant provides. Homeopathic physicians employ allopathically trained medical assistants. They also employ medical assistants who perform alternative therapy modalities. These rules ensure the homeopathic medical assistant has adequate training in alternative therapy modalities when assisting homeopathic physicians in their practices and relieves allopathically trained medical assistants from the regulatory burden of registering as a homeopathic medical assistant. This reduces regulation, while at the same time ensuring that the medical assistants who provide services to patients seeking alternative therapy modalities are appropriately trained.

7. A reference to any study relevant to the rules that the agency reviewed and either relied on in its evaluation of or justification for the rules or did not rely on in its evaluation of or

justification for the rules, where the public may obtain or review each study, all data underlying each study, and any analysis of each study and other supporting material:

None

8. A showing of good cause why the rules are necessary to promote a statewide interest if the rules will diminish a previous grant of authority of a political subdivision of this state:

Not applicable

9. The summary of the economic, small business, and consumer impact:

The rulemaking will have minimal economic impact because it simply clarifies existing rules and makes them consistent with agency practice.

10. A description of the changes between the proposed rules, including supplemental notices, and final rules (if applicable):

The Board removed proposed changes to Article 4 between the proposed and final rules due to the Governor's Rulemaking Moratorium. Changes to Article 4 did not meet exemption requirements. Otherwise, only minor, non-substantive changes were made between the proposed and final rules.

11. A summary of the comments made regarding the rules and the agency response to them:

The Board received no comments regarding the rules. One written comment, received after the time period to make comment, wanted the term 'homeopathic' to be inserted in front of each use of the term 'medical assistant'. The Board responded, noting that the terminology is consistent with A.R.S. 32-2904(A)(9) and the definition of 'medical assistant' at A.R.S. §32-2901(15).

12. Any other matters prescribed by statute that are applicable to the specific agency or to any specific rule or class of rules:

None

13. <u>Incorporations by reference and their location in the rule:</u>

None

14. Were these rules previously made as emergency rules?

No

15. The full text of the rules follows:

TITLE 4. PROFESSIONS AND OCCUPATIONS

CHAPTER 38.BOARD OF HOMEOPATHIC MEDICAL AND INTEGRATED MEDICINE EXAMINERS

ARTICLE 1. GENERAL

Section

R4-38-105. Fees

ARTICLE 3. EDUCATION, SUPERVISION, AND DELEGATION STANDARDS FOR REGISTRATION OF MEDICAL ASSISTANTS BY HOMEOPATHIC PHYSICIANS

Section

R4-38-301. Definitions

R4-38-302. Approved Formal Educational Programs Requirements to Supervise a Medical Assistant;

Standards for Supervision

R4-38-303. Supervision of Formally Trained Assistants

R4-38-302. R4-38-303. Approved Board Standards for a Formal Educational Programs Education Program

R4-38-304. Approved Practical Educational Programs Education Program; Renewal

R4-38-305. Supervision of Practically Trained Assistants Minimum Requirements for Registration of a Homeopathic Medical Assistant

R4-38-308. R4-38-306. Registration of Application to Register a Medical Assistants and Practical Educational Programs Assistant

R4-38-310. R4-38-307. Additional Requirements to Register a Previously Licensed Practitioners Health

Care Practitioner

R4-38-308. Renewal of Medical Assistant Registration

R4-38-306. R4-38-309. Restrictions on Delegated Procedures

R4-38-309. R4-38-310. Registration not Transferable; Multiple Supervisors Employers

R4-38-311. Deadlines for Compliance with Rules Responsibilities of a Registered Medical Assistant

R4-38-307. R4-38-312. Unprofessional Conduct

R4-38-403. Application; Renewal of License, Permit, or Registration Repealed

ARTICLE 1. GENERAL

R4-38-105. Fees

Α.	A. The Board establishes and shall eharge collect the following fees, according to which are specifically				
	<u>authorized by</u> A.R.S. §§ 32-2914 and 32-2916:				
	1. Ap	plication for license:	\$ 550.00		
	2. Iss	uance of initial license:	\$ 250.00		
	3. An	nual renewal of license:	\$ 975.00		
	4. La	te renewal penalty:	\$ 350.00		
	5. Ap	plication for dispensing permit:	\$ 200.00		
	6. An	nual renewal of dispensing permit:	\$ 200.00		
	7. Lo	cum tenens registration application:	\$ 200.00		
	8. Lo	cum tenens registration issuance:	\$ 100.00		
	9. Application for registration to conduct approval of a				
	practical education course for supervised				
	-m	edical assistants <u>program</u> :	\$ 150.00		
	10. Annual renewal of registration to conduct approval of				
	a p	ractical education eourse program:	\$ 50.00		
	11. Initial application for supervision of to register a medical				
		istant:	\$ 200.00		
	12. Triennial renewal of supervision of medical				
		istant:	\$ 50.00		
		Annual renewal for of registration of medical			
	assistant: \$ 200.00				
<u>B.</u>		pard shall collect the following amounts for the services descri			
	14. 1.	Annual directory:	\$ 25.00		
	<u>15.2.</u>	Copies, per page:	\$ 0.25		
	16. 3.	Copies, per audio tape	\$ 35.00		
	17. 4.	Copies, per 1.44 M computer disk:	\$ 100.00		
	<u>18.5.</u>	Mailing lists - non-commercial (per name)	\$ 0.05		
	19. <u>6.</u>	Mailing lists - commercial (per name)	\$ 0.25		
	20. 7.	Mailing list labels (per name)	\$ 0.30		

\$ 5.00

21.8. Copy of statutes or rules, each

ARTICLE 3. EDUCATION, SUPERVISION, AND DELEGATION STANDARDS FOR REGISTRATION OF MEDICAL ASSISTANTS BY HOMEOPATHIC PHYSICIANS

R4-38-301. Definitions

- A. "Assists" means performing delegated procedures within the homeopathic physician's practice according to a written job description for which the Board has approved the assistant's educational program and the supervising physician's practice experience.
- **B.** "Commensurate with the assistant's education and training" means that the assistant's education and training in either a formal or practical educational program meets Board standards for the specific technical functions in the job description for which the supervising physician makes application.
- C. "Delegated procedures" refers to technical functions which are specifically outlined in the assistant's written job description and which may include any of the following:
 - 1. Assisting in information-gathering functions, including history taking, measuring patients' vital signs, measuring patients' neuromuscular and electro-physiologic responses, specimen collection, and phlebotomy;
 - 2. Assisting in information processing functions including scoring of questionnaires, plotting of laboratory, physical, and chemical measurements, and symptom repertorization using standard homeopathic references or software programs;
 - 3. Assisting in or administering patient treatments by physical; hygienic, including colonic irrigation; and electrical therapy modalities as ordered by the physician;
 - 4. Assisting in delivery of drugs, devices, and natural substances to patients;
 - 5. Assisting in patient health care education and counseling including nutritional and stress-management counseling;
 - 6. Assisting in explaining and reinforcing home follow-up advice for physician prescribed homeopathic therapy programs; and
 - 7. Administration of skin tests and injections ordered by the physician.
- **D.** "Educational program approved by the Board" means a formal educational program or a practical educational program which is recognized by the Board as sufficient to qualify a Medical Assistant to perform specific delegated procedures under the supervision of a physician.
- E. "Formal educational program" means an organized course of study or training program in a technical field which includes didactic and supervised clinical experience and whose curriculums are approved by the Board.
- **F.** "Physical medicine modalities" means hydrotherapy, including colonic irrigation; application of heat and cold; diathermy; electro-galvanic stimulation; ultrasound; traction; massage therapies;

- neuromuscular re education procedures; application of transcutaneous nerve stimulator units; and the use of electronic micro-current devices for stimulation of nerve and muscle tissue.
- G. "Practical educational program" means a course of study organized and directed by the supervising physician who conducts or verifies the didactic portion of the training and personally oversees or verifies the clinical experience portion of the training while the assistant is on the job.

H. "Under the supervision of" means that:

- 1. The supervising physician is physically on site at the practice location during the day the delegated procedures are performed;
- 2. The supervising physician provides specific written orders for the medical Assistant for any treatment functions delegated to the medical assistant;
- The medical assistant documents the performance of the delegated function in the office medical record by legible and identifiable notes;
- 4. An office, laboratory, or therapy note is prepared which is signed by the assistant and countersigned by the supervising physician within one week of the date of service for each visit in which a medical assistant performs delegated procedures;
- 5. The supervising physician has met Board approved clinical experience standards as set forth in R4-38-303(B) or R4-38-305(B), for the procedure approved for delegation to the medical assistant;
- 6. All the delegated procedures and treatments could be legally performed by the supervising physician; and
- 7. The supervising physician ensures that there is regular discussion with each medical assistant with regard to individual patient's, responses to treatments or treatment programs delegated to that medical assistant.

The definitions in A.R.S. §§ 32-2901, 32-2933, and 32-2951 apply to this Article. Additionally, in this Article:

"Advertisement" means a written, oral, or electronic communication, including a business card or telephone directory listing, which is intended, directly or indirectly, to inform a person that a medical assistant provides a homeopathic procedure.

"Delegated procedure" means a technical homeopathic function that a medical assistant is qualified to perform and is specified in the medical assistant's Board-approved job description.

"Electrodermal testing device" means an instrument that is FDA-registered for the measurement of galvanic skin response.

"FDA" means the United States Food and Drug Administration.

"Homeopathic modality" means a method of diagnosis and treatment listed in the definition of the practice of homeopathic medicine at A.R.S. § 32-2901.

"Homeopathic repertorization" means to assess an individual's symptoms and use a reference to determine the appropriate homeopathic remedy for each symptom.

"Homeotherapeutic instruction" means education regarding the signs, symptoms, and physical findings that lead to the recommendation of a particular substance or therapeutic procedure.

"Hour" means 60 minutes.

"Kinesiology" means the scientific study of human movement.

"Patient record," as used in A.R.S. § 32-2936, means a medical record, as defined at A.R.S. § 12-2291.

<u>R4-38-302.</u> <u>Approved Formal Educational Programs Requirements to Supervise a Medical Assistant; Standards for Supervision</u>

- **A.** Before a homeopathic physician applies to the Board to register a medical assistant under R4-38-306, the homeopathic physician shall be licensed by the Board.
- **B.** When a homeopathic physician applies to the Board to register a medical assistant, the homeopathic physician shall submit evidence, as outlined in R4-38-103(C), that the homeopathic physician is qualified in the homeopathic modality of the procedure that will be delegated to the medical assistant.
- C. The Board shall find that a homeopathic physician is qualified in the homeopathic modality of the procedure that will be delegated to a medical assistant if the homeopathic physician submits with the

application to register the medical assistant certificates of attendance or other evidence that the homeopathic physician completed postgraduate coursework in the delegated homeopathic modality equal to or exceeding the number of hours specified in R4-38-103(C)(1) through (C)(6).

D. A homeopathic physician who supervises a registered medical assistant shall:

- 1. Perform and document in the patient record the following for each patient for whom the medical assistant performs a delegated procedure:
 - <u>a.</u> <u>Initial evaluation,</u>
 - b. Treatment planning including any modification in the treatment plan, and
 - c. Re-evaluation of the patient's health status every fourth visit and at the time of discharge or termination of treatment;
- 2. Respond within 15 minutes to a telephone call or other telecommunication from a medical assistant who performs a delegated procedure when the homeopathic physician is not physically present at the location at which the medical assistant is working;
- 3. Ensure that a note is placed in the patient record every time the medical assistant seeks direction from the homeopathic physician regarding a delegated procedure performed for a patient;
- 4. Ensure that the medical assistant performs only delegated procedures that are in the medical assistant's Board-approved job description;
- Provide a specific written order for any procedure delegated to and performed by the medical assistant for a patient;
- 6. Ensure that the specific written order required under subsection (D)(5) is placed in the patient record on the day that the medical assistant performs the delegated procedure;
- 7. Ensure that the medical assistant makes a contemporaneous note in the patient record of any procedure performed by the medical assistant for the patient;
- 8. Review, initial, and date the medical assistant notes placed in patient records within one week after each note is made and initial and date each note; and
- 9. Review with the medical assistant a patient's response to treatments performed by the medical assistant:
 - a. Within three months of the initial visit,
 - b. After any significant change in the initial treatment plan, and
 - c. After an adverse reaction.

R4-38-303. Supervision of Formally Trained Assistants

- **A.** In order for a homeopathic physician to delegate specified homeopathic diagnostic and therapeutic procedures, as described in this rule, his or her qualifications shall be approved by the Board.
- **B.** Approval may be granted by the Board after its review of the physicians' educational and practice experience in the specified delegated procedure. Such experience may include the completion of 25 hours of homeopathic post graduate education in the specified delegated procedure. Certificates of attendance and completion of such courses shall be submitted with the application form supplied by the Board.
- C. Physicians may submit documentation of practice experience substantially equivalent to post-graduate training in the specified Homeopathic modalities for individual approval by the Board.
- **D.** Supervision of the medical assistants performing general medical office procedures recognized as common within the allopathic and osteopathic community does not require any additional experience and training beyond that contained in the requirements for licensure as a homeopathic physician.

R4-38-302. R4-38-303. Approved Board Standards for a Formal Educational Programs Education Program

- A. Physicians requesting that their assistants be approved for one or more of the following specified delegated procedures on the basis of a formal educational program shall submit evidence that the assistant has successfully completed the specified educational program:
 - 1. General medical office procedures require completion of a course of instruction and training in a public or private school, college, or technical institute designed to place graduates in positions as General Office Medical Assistants. Such course of instruction shall consist of a minimum of the following:
 - a. 240 classroom hours in medical secretarial skills;
 - b. 240 classroom hours in back office assisting; and
 - c. 320 hours of supervised clinical experience.
 - 2. Neuromuscular Integration therapy procedures:
 - a. Completion of a course of instruction and training in a public or private school, college, or technical institute designed to place graduates in positions as qualified Physical Therapy Assistants in a United States jurisdiction. Such course of instruction shall consist of a minimum of the following:
 - i. 1200 classroom hours in hands on 22 techniques, sciences, theories and

principles;

- ii. 720 hours of supervised clinical experience; and
- iii. 580 classroom hours in general studies; or
- b. Completion of a professional program in massage therapy consisting of 1000 hours of didactic and clinical training or examination and certification sponsored by the American Massage Therapy Association; or
- c. Completion of a professional training or certification program in Feldenkrais, Rolfing, Hellerwork, Trager, Orthobionomy, Shiatsu, Reiki, Polarity, Jin Shin Jyutsu, or similarly organized training program of at least 1000 hours of technical training and clinical supervision;
- 3. Acupuncture therapy procedures: completion of a didactic and clinical training program in acupuncture and examination and certification by the National Commission for the Certification of Acupuncturists (NCCA);
- 4. Homeopathic repertorization procedures: completion of at least 180 hours of a formal educational program as set forth in R4-38-301(E) or preceptorship in a homeotherapeutics program approved by the Board including those certified by the Council for Homeopathic Certification; or
- 5. Nutritional counseling procedures require completion of one of the following:
 - a. Board approved formal educational program in clinical nutrition consisting of 500 hours or more of training; or
 - b. Certification by the International University for Nutrition Education.

The Board establishes the following minimum standards for a formal education program in the subject area specified:

- 1. Neuromuscular integration therapy procedures. A formal education program in neuromuscular integration therapy procedures shall:
 - <u>a.</u> Be provided at an educational institution and designed to qualify a graduate as a physical therapist assistant in a U. S. jurisdiction; or
 - <u>b.</u> Consist of 750 hours of educational training and 250 hours of supervised clinical experience in Feldenkrais, Rolfing, Hellerwork, Trager, Orthobionomy, Shiatsu, Reiki, Polarity, Jin Shin Jyutsu, or a similar therapy;
- 2. <u>Homeopathic repertorization procedures. A formal education program in homeopathic repertorization procedures shall:</u>
 - a. Be provided at an educational institution;
 - b. Be designed to train a graduate in classical homeopathy; and
 - c. Consist of the following:

- i. 200 hours of education training; and
- ii. 100 hours of supervised clinical experience; and
- 3. Nutrition counseling and orthomolecular therapy procedures. A formal education program in nutrition counseling and orthomolecular therapy procedures shall:
 - a. Be provided at an educational institution; and
 - b. Consist of the following:
 - i. 500 hours of education training; and
 - ii. 175 hours of supervised clinical internship; or
 - c. Result in certification by the Clinical Nutrition Certification Board.
- **B.** Physicians proposing job descriptions for assistants in general medical or homeopathic practices and procedures not herein specified shall submit evidence that is satisfactory to the Board that the assistant has completed a degree of If a homeopathic physician applies to register as a medical assistant an individual who completed a formal education program in a homeopathic modality other than those listed in subsection (A), the homeopathic physician shall submit to the Board evidence that the program consists of educational training and clinical supervision that is substantially equivalent to the formal educational requirements in the above areas specified in R4-38-103(C).

R4-38-304. Approved Practical Educational Programs Education Program; Renewal

- A. Unlicensed persons who have not completed a Board approved formal educational program in delegated office procedures may receive on the job training and clinical supervision in a practical educational program conducted by the supervising homeopathic physician.
- **B.** A homeopathic physician who wishes to provide on-the-job practical education to an unregistered individual shall apply for and obtain Board approval from the Board in order to conduct a of a practical educational education program specifically designed for the unregistered individual before providing the practical education program. Separate written Board approval shall be obtained for each medical assistant that participates in the practical educational program.
- B. The Board's approval of a practical education program is specific to the unregistered individual being trained. A homeopathic physician who wishes to provide on-the-job practical education to more than one unregistered individual shall apply for and obtain Board approval of a practical education program for each unregistered individual.
- C. Request for approval for The Board shall approve a practical training education program shall be submitted on a form supplied by the Board and shall contain only if the program meets one of the following minimum standards:

- 1. A written training protocol for the procedure or procedures in question;
- A detailed description of the physician's background and expertise in the procedure or procedures being taught;
- 3. A proposed job description which specifies how the assistant will eventually perform those procedures delegated by the supervising physician and within the supervising physician's practice; and
- 4. Documentation of any previous on the job or formal training of the assistant.
- **D.** Training protocols submitted for approval shall meet the following standards for the specified job descriptions:
 - 1. General medical job descriptions: completion of 400 hours of didactic instruction and clinical supervision;
 - 2.1. Job descriptions delegating acupuncture treatments for medical and pain management applications: completion of the academic portion of a course of study offered by a member institution of the National Association of Colleges of Acupuncture and Oriental Medicine, a World Health Organization designated training facility for acupuncture, or an equivalent approved by the Board, plus a minimum of 500 hours of clinical supervision by a qualified supervising physician Neuromuscular integration therapy procedures. For each therapy listed in R4-38-303(A)(1)(b) in which practical education is provided, 375 hours of instruction and 125 hours of supervised clinical experience;
 - 3.2. Job descriptions delegating acupuncture treatments for drug detoxification purposes: completion of a course of training in acupuncture drug detoxification consisting of a minimum of 70 hours in both diagnostic and supervised apprenticeship conducted by the National Acupuncture Detoxification Association (NADA) and approved by the Board, plus clinical supervision of a least 160 hours by a qualified supervising physician Homeopathic repertorization procedures.
 - <u>a.</u> If performed with an electrodermal testing device or kinesiology, 180 hours of homeotherapeutic instruction including at least 45 hours of supervised clinical experience;
 - b. If performed without an electrodermal testing device or kinesiology, 200 hours of homeotherapeutic instruction and 100 hours of supervised clinical experience;
 - 4.3. Job descriptions delegating information gathering using electro-diagnostic procedures and devices: completion of a didactic course of study of at least 35 hours in electro-diagnostic methodology, plus at least 160 hours of clinical supervision by a qualified supervising physician Nutrition counseling and orthomolecular therapy procedures. 500 hours of instruction and 170 hours of supervised clinical experience; and

- 5.4. Job descriptions delegating physical medicine treatment modalities require completion of one of the following: Other homeopathic procedure. Hours of instruction and supervised clinical experience that the Board determines is sufficient to enable the unregistered individual being trained to perform as a medical assistant in a safe and competent manner.
 - a. Technical massage course of at least 50 hours of study and certification by any Arizona jurisdiction; or
 - b. On the job training of at least 50 hours in a specified physical medicine modality including didactic instruction and clinical supervision; or
- 6. Job descriptions delegating homeopathic repertorization procedures: completion of at least 180 hours in homeotherapeutics including at least 40 hours of didactic instruction and at least 40 hours of clinical supervision.
- **D.** To obtain the Board's approval of a practical education program, the homeopathic physician who will provide the training shall:
 - 1. Provide the following information on a form obtained from the Board:
 - a. Name of the unregistered individual for whom the practical education program is designed;
 - b. Residential address and telephone number of the unregistered individual;
 - c. Social Security number of the unregistered individual;
 - <u>d.</u> A training protocol that identifies the:
 - i. Homeopathic procedure in which the unregistered individual will be trained,
 - ii. Subject matter on which instruction will be provided and the hours devoted to each subject, and
 - iii. Manner in which supervised clinical experience will be provided;
 - e. Address at which the practical education program will be conducted;
 - f. Name of the homeopathic physician who will provide the practical education; and
 - g. License number of the homeopathic physician who will provide the practical education;
 - 2. Attach the following to the form required under subsection (D)(1):
 - a. Documentation of any previous on-the-job training or formal education, as described in R4-38-303, completed by the unregistered individual for whom the practical education program is designed;
 - b. Documentation that the homeopathic physician is qualified in the procedure in which training will be provided. For the procedures in which training may be provided, the Board shall accept certificates of attendance or other evidence that the homeopathic physician completed postgraduate course work in the homeopathic procedure to be taught equal to or exceeding the number of hours specified in R4-38-103(C)(1) through (C)(6).

- 3. Sign the application form affirming that the homeopathic physician shall:
 - <u>a.</u> Ensure that the unregistered individual being trained is not held out or represented to be a medical assistant;
 - b. Ensure that the unregistered individual is supervised at all times;
 - c. Ensure that the unregistered individual is assigned only tasks that the unregistered individual can perform safely and competently;
 - d. Ensure that the unregistered individual is not registered by the Board as a medical assistant before completing the practical education program; and
 - e. Provide the unregistered individual with a certificate or other evidence of completion when the unregistered individual completes the Board-approved practical education program. The homeopathic physician shall include the following information on the certificate or other evidence of completion:
 - i. Name of the unregistered individual completing the practical education program;
 - ii. Name and license number of the homeopathic physician who provided the practical education program;
 - iii. Date on which Board approval was obtained for the practical education program;
 - iv. Dated signature of the homeopathic physician affirming that the practical education program completed met the standards established by the Board.
- E. The Board's approval of a practical education program is valid for one year. If the homeopathic physician who obtained approval of the practical education program does not complete providing the program within one year, the homeopathic physician may renew the program by submitting to the Board a letter affirming continued compliance with this Section and paying the fee listed in R4-38-105.

R4-38-305. <u>Supervision of Practical Educational Programs Minimum Requirements for</u> Registration of a Homeopathic Medical Assistant

- **A.** The Board shall review and approve the qualifications of a physician seeking to conduct a practical educational program.
- **B.** A physician shall document on the request for approval his or her background in formal training and his or her experience in the particular procedure in which the medical assistant will be trained. The following levels of training are required for a physician to conduct a training program in the specified delegated procedures:
 - 1. General medical assistant training program: two years of active practice following completion of M.D. or D.O. post-graduate education;

- 2. General Acupuncture therapeutics practical educational program: 220 hours of post graduate training in medical acupuncture and two years of clinical experience in acupuncture therapeutics;
- 3. Practical educational program in Acupuncture Detoxification procedures:
 - a. A fellowship or certification in addiction medicine plus 25 hours of post-graduate education, approved by the Board, in acupuncture therapy for drug detoxification; or
 - b. Two years of documented, Board approved experience in conducting clinical addiction treatments or therapy plus 25 hours of post-graduate education, approved by the Board, in acupuncture therapy for drug detoxification;
- 4. Practical educational program for an assistant performing electro-diagnostic procedures: completion of at least 80 hours of formal training in electro-diagnosis and two years of clinical experience in electro-diagnostic methodology.
- Practical educational program in specified aspects of neuromuscular integration therapies or physical medicine modalities:
 - a. Completion of a residency or fellowship in physical medicine;
 - b. At least 220 hours of post graduate training in neuromuscular integration therapies; or
 - c. Two years of clinical experience in medical orthopedics, physical medicine modalities, osteopathic manipulative medicine, chiropractic manual therapy, or an equivalent neuromuscular integration therapy, such as those listed in R4-38-302,(A)(2)(c); or
- 6. Practical educational program in homeopathic repertorization:
 - a. Five years of clinical practice and 200 hours of continuing medical education in classical homeotherapeutics; or
 - b. Diplomate status granted by the American Board of Homeotherapeutics or by the British Institute of Homeopathy.

- **A.** The Board shall approve the registration of an individual as a homeopathic medical assistant only if the homeopathic physician who will supervise the individual submits evidence that the individual:
 - 1. Completed a formal education program that meets the standards at R4-38-303; or
 - 2. Completed a practical education program that is approved by the Board under R4-38-304.
- **B.** The Board shall approve the registration of an individual as a homeopathic medical assistant only if the individual is employed and supervised by a homeopathic physician who submits the evidence required under R4-38-302(C) showing that the homeopathic physician is qualified in the homeopathic modality in which the individual will work.

R4-38-308. R4-38-306. Registration Procedures for Application to Register a Medical Assistants and Practical Educational Programs Assistant

- A. The supervising If a homeopathic physician intends that an individual who meets one of the minimum requirements listed in R4-38-305(A) work as a medical assistant, shall register each medical assistant the homeopathic physician shall with submit to the Board an application to register the individual within two weeks of employment by submitting an application on a form supplied by the Board which documents the following:
 - 1. The medical assistant's proposed job description;
 - 2. The medical assistant's educational qualifications for the proposed delegated procedures;
 - 3. A complete curriculum vitae of the medical assistant; and;
 - 4. The supervising physician's qualifications to supervise the proposed delegated procedures after employing the individual.
- **B.** The application shall be accompanied by certificates of participation in training; proficiency certifications by relevant Boards, associations, or societies; individual letters of documentation of preceptorships; or letters confirming on the job training by the parties who supervised such training. To register an individual who meets one of the standards at R4-38-305(A) as a medical assistant, a homeopathic physician shall submit to the Board the following information on a form obtained from the Board:
 - 1. About the individual being registered.
 - a. Name;
 - b. Residential address;
 - c. Residential and mobile telephone numbers;
 - d. E-mail address;
 - e. Social Security number;

- f. Address of the practice location at which the individual will perform delegated procedures;
- g. Telephone and fax numbers of the clinic at which the individual will perform delegated procedures;
- h. Statement of whether the individual completed a formal education program that meets the standards at R4-38-303 or a practical education program approved by the Board under R4-38-304;
- i. Statement of whether the individual is or ever has been licensed as a health care practitioner in a U.S. jurisdiction in a profession subject to regulation by licensure in Arizona and if so:
 - <u>i.</u> A list of all jurisdictions in which the individual is or ever has been licensed as a health care professional, and
 - ii. A list of the health care professions in which the individual is or ever has been licensed;
 and
 - iii. A statement whether the individual has ever been subject to a disciplinary proceeding by a health care regulatory board in any jurisdiction and if so, the jurisdiction, health care profession, date, and cause and result of the disciplinary proceeding:
- j. Statement of whether the individual has ever been charged with or convicted of any criminal act and if so, the nature of the criminal act, date, jurisdiction, and current status;
- <u>k.</u> Statement of whether the individual is a U.S. citizen and if not, whether the individual is an alien qualified to work in the U.S.; and
- <u>l.</u> Dated signature of the individual being registered affirming that the information provided under subsections (B)(1)(a) through (B)(1)(k) is true, correct, and complete;
- 2. Description of the homeopathic procedures and other duties that will be delegated to the individual being registered; and
- 3. About the homeopathic physician:
 - a. Name,
 - b. License number, and
 - c. Dated signature of the homeopathic physician affirming that:
 - i. All information provided, including the materials listed in subsection (C), is true, correct, and complete; and
 - <u>ii.</u> The homeopathic physician has reviewed the standards for supervision listed at R4-38-302 and agrees to comply with the standards.
- C. Job descriptions or functions other than generally recognized homeopathic office procedures specified in these rules will be subject to individual review and approval by the full Board. In addition to the

form required under subsection (B), a licensed homeopathic physician applying to register an individual as a medical assistant shall attach the following materials to the form:

- 1. A curriculum vitae or resume of the individual being registered;
- 2. If the individual being registered completed a formal education program that meets the standards at R4-38-303, an official transcript from the school, college, or technical institution that provided the program;
- 3. If the individual being registered completed a practical education program approved by the Board under R4-38-304, a copy of the certificate or other evidence of completion required under R4-38-304;
- 4. If the individual being registered has ever been charged with or convicted of any criminal act, a certified copy of the original charging document and a copy of all court documents relating to the individual's current status;
- 5. If the individual being registered is not a U.S. citizen, a copy of the document that shows the individual is qualified to work in the U.S.;
- 6. The evidence required under R4-38-302(C) showing that the homeopathic physician is qualified in the homeopathic modality to be delegated; and
- 7. The fee required under R4-38-105.
- **D.** Multiple homeopathic physicians who work in the same medical practice may apply jointly to register one individual as a medical assistant. If multiple homeopathic physicians apply jointly to register one individual as a medical assistant, each shall:
 - 1. Provide the information and affirmation required under subsection (B)(3); and
 - 2. Provide the evidence required under subsection (C)(6).
- **E.** A homeopathic physician who has registered a medical assistant may amend the medical assistant's job description provided under subsection (B)(2). To amend the job description of a registered medical assistant, the homeopathic physician shall submit to the Board:
 - 1. A new job description that identifies the homeopathic procedures and other duties that will be delegated to the registered medical assistant;
 - 2. The documentation required under subsection (C)(2) or (C)(3) showing that the registered medical assistant is qualified to perform the procedures and other duties to be delegated; and
 - 3. The evidence required under subsection (C)(6) showing that the homeopathic physician is qualified in the homeopathic modality to be delegated.
- **D.** Upon approval of the application by the Board, the medical assistant shall perform his or her duties while wearing a clearly labeled name tag stating the designation, "medical assistant", and the specific modality or class of expertise.

- **E.** A medical assistant's registration shall be valid until the end of the calendar year in which the application was approved. This registration shall be deemed valid by the Board for an additional two years as long as the supervising physician remits annual payment of the renewal fee concurrent with his or her own annual physician's license renewal. A registration shall expire either:
 - 1. Upon termination of the medical assistant's employment by the supervising physician;
 - 2. Upon nonpayment by the supervising physician of the renewal extension fees by their due dates;
 - 3. On December 31st of the second year subsequent to the year that the registration was initially approved.
- **F.** Once a medical assistant's registration has expired, the employing supervising physician shall submit a complete and updated registration application and initial registration fee for re-approval by the Board.
- **G.** Each physician proposing to conduct an on the job or practical educational program for medical assistants shall apply for such approval within two weeks of employment of the medical assistant by submitting an application on a form supplied by the Board. This form is in addition to the medical assistant registration form.
- H. Each physician who continues to actively train medical assistants shall renew the practical education training program registration annually by submitting an updated application for each of his or her current training protocols.

R4-38-310. R4-38-307. Additional Requirements to Register a Previously Licensed Practitioners Health Care Practitioner

- A. Medical assistant status with supervision by an Arizona licensed homeopathic physician is not intended to allow An individual who is or ever has been licensed as a health care practitioner who would otherwise be in a U.S. jurisdiction in a profession subject to regulation by licensure in Arizona this state shall not attempt to practice his or her the health care profession outside of that profession's formal this state's regulatory authority by obtaining registration as a medical assistant under this Chapter.
- **B.** Homeopathic physicians proposing to employ A homeopathic physician may register as a medical assistant a person an individual previously licensed or subject to professional regulation as a health care professional practitioner in a U.S. jurisdiction, only if the individual meets one of the standards in R4-38-305(A). To register as a medical assistant an individual previously licensed or subject to professional regulation as a health care practitioner in a U.S. jurisdiction, a homeopathic physician

shall document and submit for approval to the Board on forms supplied by the Board the following information: the application form and materials required under R4-38-306(B) and (C).

- 1. A complete curriculum vitae of the applicant in question; and
- 2. An affidavit from the applicant, stating the reasons for which the applicant seeks employment as a homeopathic medical assistant rather than as a licensed Arizona health care provider in accordance with his or her professional training.
- C. In addition to complying with subsection (B), a homeopathic physician applying to register as a medical assistant an individual previously licensed or subject to professional regulation as a health care professional in a U.S. jurisdiction shall submit to the Board an affidavit from the individual being registered stating the reason for which the individual seeks employment as a homeopathic medical assistant rather than as a licensed Arizona health care practitioner in accordance with the individual's professional training.
- C.D. The Board shall conduct a background check an investigation of the applicant's individual's previous health care professional practice in all jurisdictions previously in which the individual is or ever has been licensed. The Board shall ensure that the investigation is sufficient to determine if whether the applicant individual has or had ever engaged in unprofessional conduct, or is or was deemed incompetent, or was physically or mentally unable to safely engage in the rendering of provide health care services safely.
- **D.E.** The Board shall conduct a personal interview with the supervising homeopathic physician and the proposed assistant individual being registered to determine whether:
 - 1. the accuracy of the The proposed job description of homeopathic procedures and delegated duties provided under subsection (B) is accurate,
 - 2. The supervisory relationship between the homeopathic physician and individual will not constitute a violation of A.R.S. § 32-2933(11), and an understanding by the
 - 3. The homeopathic physician of his or her understands the supervisory responsibilities, and by the
 - 4. The proposed assistant of his or her individual being registered understands the limitations under these rules this Article and applicable statutes.

R4-38-308. Renewal of Medical Assistant Registration

- **A.** The registration of a medical assistant expires:
 - 1. When the medical assistant ceases to be employed by the homeopathic physician who registered the medical assistant; or
 - 2. When the supervising homeopathic physician fails to comply with subsection (B) by December 31.

- **B.** To renew the registration of a medical assistant, on or before December 31 of each year, the supervising homeopathic physician shall submit to the Board:
 - 1. A renewal application form, which is available from the Board, and provide the following information:
 - a. About the homeopathic physician.
 - i. Name;
 - ii. Name of medical facility at which the homeopathic physician is employed;
 - iii. Address of the medical facility;
 - iv. Telephone and fax numbers of the medical facility;
 - v. E-mail address of the homeopathic physician; and
 - vi. Dated signature of the homeopathic physician affirming that the information provided is true, correct, and complete:
 - b. About the medical assistant.
 - i. Name;
 - ii. Residential address;
 - iii. Residential telephone number;
 - iv. Homeopathic procedures delegated to the medical assistant;
 - v. Practice locations at which the medical assistant works;
 - vi. Statement of whether the medical assistant has been arrested or charged with a criminal act during the last year; and if so, the nature of the criminal act, date, jurisdiction, and current status; and
 - vii. Dated signature of the medical assistant affirming that the information provided is true, correct, and complete; and
 - 2. The fee specified in R4-38-105 for annual renewal of a medical assistant registration.
- C. When a medical assistant's registration expires, the supervising homeopathic physician may register the medical assistant again by complying with R4-38-306.

R4-38-306. R4-38-309. Restrictions on Delegated Procedures

A <u>homeopathic</u> physician <u>may shall</u> not delegate the following procedures to <u>an unlicensed person a</u> <u>registered medical assistant</u>:

 Psycho-therapeutic procedures, including individual and or group psychotherapy, clinical hypnosis, or other behavioral health interventions subject to independent regulation in Arizona this state; or 2. The dispensing of <u>Dispensing</u> drugs, homeopathic agents, herbal products, natural products, and <u>or</u> therapy devices when <u>if</u> the supervising <u>homeopathic</u> physician has not <u>registered</u> with <u>obtained from</u> the Board to include <u>a</u> dispensing <u>privileges as part of the supervising physician's practice</u> permit.

R4-38-309. R4-38-310. Registration not Transferable; Multiple Supervisors Employers

- A. A medical assistant employed by more than one homeopathic physician shall have his or her job description registered with the Board for each place of employment.
- **B.** Registration The registration and job description approval of a medical assistant are not transferable upon change in employment, and a new application shall be made by the new employer upon hiring a new medical assistant from one employing homeopathic physician to another or from one medical assistant to another.
 - 1. If a medical assistant changes from one employing homeopathic physician to another, the new employing homeopathic physician shall apply to the Board to register the medical assistant;
 - 2. If a homeopathic physician employs a new medical assistant, the homeopathic physician shall apply to the Board to register the new medical assistant.
- **B.** A medical assistant may be employed by more than one homeopathic physician.
 - 1. If the multiple homeopathic physicians by whom a medical assistant is employed are part of the same medical practice, they shall apply jointly under R4-38-306(D) to register the medical assistant;
 - 2. If the multiple homeopathic physicians by whom a medical assistant is employed are not part of the same medical practice, each shall apply under R4-38-306 to register the medical assistant.
- C. An employing physician may, at the time of initial registration, or as an addendum to a current registration, add to the medical assistant's job description the name and qualifications of one or more alternative supervising physicians within the employing physician's medical group, or who provides on site coverage for the supervising physician during periods of absence who will insure proper supervision and documentation of the performance of the delegated procedures by the medical assistant.

R4-38-311. Deadlines for Compliance with Rules Responsibilities of a Registered Medical Assistant

A. Physicians employing medical assistants as of the effective date of this rule shall complete the initial registration within six months, or as of the annual renewal date for the supervising physician's license, whichever comes first.

- **B.** Any person employed as a medical assistant as of the effective date of this rule shall complete all training required by his or her job description category within 12 months of the effective date of this rule. His or her supervising physician shall document the medical assistant's completion of this training.
- C. Within three months of the effective date of this rule, all physicians conducting on the job training as part of a practical educational program shall submit the necessary documentation in order to receive Board approval to conduct practical educational training in the various procedures included in their assistant's job descriptions.
- **D.** Following initial registration, renewals will be due concurrent with the next and each subsequent renewal of the homeopathic physician's license.

After approval by the Board, a registered medical assistant shall:

- 1. Perform only the homeopathic procedures and duties specified under R4-38-306(B)(2);
- 2. Wear a clearly labeled name tag stating the designation "medical assistant" and the specific homeopathic modality in which the registered medical assistant is approved to work; and
- 3. Ensure that any advertisement includes:
 - a. The designation "medical assistant,"
 - b. The name of the supervising physician, and
 - c. A clear indication of the supervised nature of the delegated procedures provided.

R4-38-307. R4-38-312. Unprofessional Conduct

The following conduct <u>by a homeopathic physician who supervises a medical assistant</u> in regard to the <u>delegating of procedures to medical assistants</u> is <u>unprofessional</u> conduct or <u>practice which because the conduct</u> does or might constitute a danger to the health, welfare, or safety of the patient or the public:

- 1. Failure of the physician to perform and document in the medical record the following for each patient on whom a delegated procedures are performed:
 - a. Initial evaluation;
 - b. Treatment-planning;
 - c. Periodic re-evaluation of the patient's health status; and
 - d. Termination or modification of the patient's treatment program at the conclusion of the prescribed course of therapy;
- 2. Obtaining board approval for training a practical education program and/or or supervision of Medical Assistants the medical assistant under false pretenses;

- 3.2. Failure Failing to adhere to the a standard for supervision criteria outlined listed in, R4 38-301(H)(1-7) and R4 38 309 R4-38-302(D);
- 4.3. Failure Failing to register and maintain registration for the medical assistant register or re-register medical assistants as required by these rules this Article;
- 5.4. Allowing assistants the medical assistant to perform procedures a procedure not specified in their the medical assistant's Board-approved job description; or
- 6.5. Failure to obtain approval by the Board to conduct a practical educational program to supervise

 Delegating a procedure to an unlicensed person individual who has is not yet completed a Boardapproved registered with the Board or for whom the homeopathic physician has not obtained approval of a practical medical assistant medical educational education program;
- 6. Holding out or representing that an unregistered individual for whom the homeopathic physician is providing an approved practical education program is a medical assistant; and
- 7. Failing to ensure that the medical assistant complies with A.R.S. § 32-2933 and this Article.